

ENVIRONMENTAL POLICY STATEMENT

Dulas recognises that the protection of our environment is an integral part of our business and a prime responsibility of management at every level. We want to ensure that we conduct our business in an environmentally sensitive manner. We believe pollution and environmental damage are preventable so we do everything with a view to protecting the environment, or not at all.

All Dulas employees are responsible for managing the company's impact on the environment and minimising the resulting effects whenever possible.

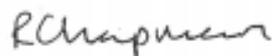
The Directors; Ruth Chapman, Rachel Munday and Gerallt Evans along with the managers and Heads of Teams; Dylan Roberts, Allen Taylor and Guy Watson of Dulas Ltd will provide all necessary resources including financial, personnel training and equipment to ensure that our environmental management arrangements are implemented effectively.

We will prevent pollution, comply with applicable environmental legislation, identify and minimise risks to the environment posed by our operations, and ensure continuous improvement.

In order to manage and improve our performance we will:

- maintain an Environmental Management System which conforms to ISO14001;
- set realistic objectives and targets for environmental performance, and monitor and review our environmental performance annually to demonstrate our commitment to continual improvement;
- adhere to all relevant legislative requirements and where appropriate exceed them;
- reduce our CO₂ emissions through the production and use of renewable energy;
- manage our use of chemicals and ensure effective storage to reduce the risk to the environment;
- minimise our use of fossil fuels through effective use and maintenance of our vehicle fleet;
- re-use and recycle our waste where reasonably practicable through a variety of onsite and offsite recycling facilities;
- minimise the impact of our waste through the responsible disposal of waste materials and water;
- communicate the importance of environmental good practice to our employees, suppliers and other stakeholders;
- include environmental and ethical considerations in purchasing decisions where appropriate; and
- ensure safe working practices are in place to reduce the risk of pollution and control risks from environmental hazards.

Signed:



Ruth Chapman
Managing Director

Date: 3rd June 2019
